



## **Autism ETC Firearms Policy**

### **Purpose**

The purpose of this policy is to ensure a safe and secure environment for all employees, clients, and visitors by prohibiting the possession of firearms and other weapons on Autism ETC property.

### **Policy Statement**

Autism ETC strictly prohibits the possession, use, or storage of firearms or other dangerous weapons on all company premises. This policy applies to all individuals on company property, including employees, contractors, visitors, and vendors, regardless of whether the individual possesses a valid permit to carry a firearm.

### **Scope**

This policy applies to all company-owned or leased buildings, parking lots, grounds, and vehicles. It also applies during any company-sponsored off-site event unless otherwise explicitly stated in writing by executive management.

### **Prohibited Items**

- Firearms of any type, whether loaded or unloaded
- Ammunition
- Explosives
- Any other weapon or dangerous device

### **Violations**

Violations of this policy may result in disciplinary action, up to and including termination of employment or discharge from services, and may also involve legal action. Visitors or non-employees found in violation may be removed from the premises and banned from future access.

### **Reporting**

Employees who become aware of a violation of this policy should report it immediately to their supervisor or Human Resources, if the supervisor is unavailable. All reports will be treated seriously and investigated promptly and appropriately.