



**MAY 11, 2023**

*Re: Ending All COVID-19 Procedures*

Dear parents and colleagues:

This long-awaited day has finally arrived! The COVID-19 Response Team is please to announce that Autism ETC will discontinue all COVID-19 procedures today, May 11, 2023. This move will align with similar actions announced by the US Federal Government and the World Health Organization (WHO).

Over the previous 3 years, Autism ETC has implemented dozens of policies and altered countless others in an effort to stop the spread of the COVID-19 virus within our clinics while attempting to minimize disruption and learning loss in our services. The purpose of the changes we are announcing today is to remove the difficulties imposed by our COVID-19 response.

Beginning today, the followings procedures will change:

- **Symptom & Exposure Protocol:** all individuals entering the clinic will now be governed by Autism ETC's normal Illness Policy.
- **Contact Tracing Alerts:** will no longer be sent if an individual recently in the clinic tests positive for COVID-19.
- **Quarantine and Testing Requirements:** will no longer be enforced; refer to Autism ETC Illness Policy.
- **Daily Screening and Temperature Checks:** will no longer be enforced; refer to Autism ETC Illness Policy.
- **Cancellation and Absence Policies:** will be governed by the Autism ETC Illness Policy.

Though many of our specific COVID-19 procedures will fade, some of our best practices will remain in accordance with the "New Normal," including:

- **Enhanced Daily Cleaning & Sanitizing:** will remain an integral part of staff jobs.
- **Adherence to Public Health Guidance:** will remain unchanged—future threats will be met with a robust response from Autism ETC.
- **Employee and Client Health Tracking:** through our attendance management systems—will continue so we can easily identify contagions and plan for scheduling changes.

We understand there will be questions as policies continue to change. If you have concerns regarding changes to our health and safety, attendance, or any other Autism ETC policies, please do not hesitate to contact our office.

Lastly, we want to extend a gracious, sincere final THANK YOU to each member of our Autism ETC family, especially to those who have ridden out the entirety of the pandemic crisis with us. The trials have been almost too many to count, but Autism ETC is a better and stronger company for all that we have endured.

As always, we wish you continued health and safety.

Sincerely,

Autism ETC COVID-19 Response Team

